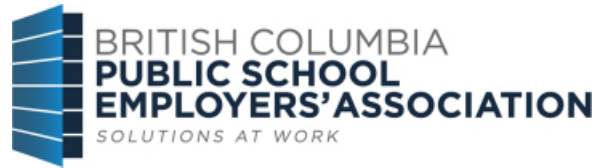


**BCPSEA Proposal E. 38**

Date: July 11, 2019 Time: 11:00am  
approx.



**LOU NO.\_\_\_\_ OPT-IN PROCESS**

**Note:**

**The purpose of this process is to address the union's desire to maintain existing local language and the employer's desire to standardize language.**

**The proposal includes 2 packages, cost and non-cost, providing the local union the opportunity to choose between maintaining their existing language or choose to replace existing language with one or both of the proposed provincial packages.**

**Package 1 is to address non-cost items. Package 2 includes cost items and relates to class size, workload review, non-enrolling ratios, and adjustments to the salary grid.**

The local union will determine whether to **maintain existing provisions** or opt into new provincial ~~articles~~ packages.

1. When opting for an article **into a package**, the entire article **package** shall apply and ~~only that local article shall be replaced~~ **replace the corresponding local provisions as listed.**
2. Once opted into ~~the a~~ provincial article **package**, the local union may not opt out.
3. Where the local union elects not to opt into the provincial article **package**, the local union shall retain their existing ~~article in its~~ **corresponding provisions in their** entirety.
4. ~~Provisions regarding Term (Article A.1) shall not be subject to this process~~ **LOU No.X Opt-in Process applies only to packages that the provincial parties agree to be a part of this process.**
5. Cross referencing and housekeeping will be addressed through the melding process.
6. **For the next round, The the** local union shall have the opportunity to opt into the provincial article ~~at the end of each round of provincial negotiations~~ **package prior to March 1, 2022 to take effect upon ratification of the subsequent agreement.**